

Minutes

SLNC Board Meeting Nov 20/06

Purpose: Review current business and establish next steps

Date: Nov 20, 2006

Location: Ministry of Forests 2501 14th Ave, Vernon

Time: 7:00 – 9:00 pm

Attendees: Brad Clements (Chair), Einar Field, Bruce Cummings, Sharon Clarke, Bjorn Meyer, Theresa Korobanik, Jerry Wearing, Steve Russell, Jeff Curtis, Neva Lowe, Chuck Austin

Absent: Joan Reid, Jim Cookson, Dominic Dlouhy, Mike Edwards, Heinz Stussi

<p>Introduction and Review of Agenda N = Note; A = Action Item; M = Motion; D = Deadline</p> <p>N1 NOTE: Brad reviewed agenda with revised items in 'open discussion'. Brad introduced Chuck Austin, our new SLNC Treasurer, and also introduced our guest tonight Mike Cavaliere</p> <p>M1 Motion: To adopt agenda (B Cummings) Carried</p>
<p>Approve Meetings Notes and Review of Action Items N = Note; A = Action Item; M = Motion; D = Deadline</p> <p>N2 NOTE: Board reviewed Meeting Notes and Action Items. Action Items were discussed as they come up during the Board meeting.</p>
<p>Financial Update N = Note; A = Action Item; M = Motion; D = Deadline</p> <p>N3 NOTE: No Financial update at this Board Meeting</p>
<p>Committees Update N = Note; A = Action Item; M = Motion; D = Deadline</p> <p>Dual Area Pass Sub Committee</p> <p>N4 NOTE: Sub Committee Chair described current efforts to increase insurance to required amount. This work in progress and will be brought to the Board for approval when ready.</p> <p>Operations Committee</p> <p>N5 NOTE: Ops Committee Chair reported that Operations are up and running well, membership about on par with last year, need abit more snow but otherwise memberships selling well. Focus is on quality day to day performance and meeting customer needs. Ops chair reports the Dual Area Passes are starting to sell with potential for combined area maps being constructed by Silver Star Ski Resort (SSSR).</p>

Committees Update continued

Athlete Development Committee

N6 NOTE: Athlete Development Committee Chair advised that No 1 priority is a replacement for staff member recently moved on to Canmore. Intent is to place a job posting asap for this position with potential for a full time position if appropriate funding is available. There was some discussion about sharing some of the posted workload amongst current staff.

Competitions Committee

N7 NOTE: Competitions Chair presented plans and preparedness for the big NorAm race this weekend with 250 racers – 100 volunteers. Staff and volunteers working very hard to make this major event a great success.

Competitions Chair also described current preparations for the big NorAM Biathlon race, Dec 16 and 17. SLNC will need approx. 150 volunteers with perhaps 120 racers. Expect to discuss with Board how these races went and have discussions about potential future races.

Competitions committee will meet next week to discuss next steps.

Relationships Committee and Dual Area Pass Sub Committee / Task Force

N8 NOTE: SLNC President thanked the Dual Pass Sub task force for its very successful work with SSNC regarding the Dual Area pass. Only remaining issue for this Sub Committee is the additional insurance, and anticipate will be resolved shortly.

The Board reviewed the Racing Team issues once more. All expressed the wish to improve local relationships so that all racers, coaches, parents and supporters feel welcome and comfortable with the SLNC racing program.

A1 ACTION ITEM: a small group of SLNC Directors were appointed by the Board to review relationships and report back to the Board in 2007. Potential exists to use the original plan previously developed by SLNC Board members.

Fixed Roof Sub Committee

N9 NOTE: Fixed Roof Chair described current status of research with Community Futures.. Anticipate finished draft plan will be presented to the Board in January or February 2007.

A2 ACTION ITEM: Fixed Roof Sub Committee Chair to distribute the Terms of Reference for this Project to Board members for comment.

Open Discussion N = Note; A = Action Item; M = Motion; D = Deadline

Long Term Athlete Development Model (LTADM) Discussion and presentation by Mike Cavaliere

N10 NOTE: Our guest Mike Cavaliere described the LTADM in some detail. The Board followed his presentation with questions and discussion. Focus of the discussion was how other Nordic clubs run their athlete development and recreation development programs and potential for SLNC to adopt some of the successful methods employed by other clubs.

The Board discussed the use of a facilitator to help SLNC adopt other LTADM program methods, but no decision was made in this regard.

Relationship with Board and Employees

N11 NOTE: SLNC President described potential for tension between SLNC employees and the SLNC Board. All agreed that this would not be a healthy situation. Employees are welcome at Board meetings because informed opinions on SLNC management issues are recognized as good and are helpful to Board decision making. There was some general discussion regarding the need for SLNC Board policy on a variety of issues.

The Board had a general discussion about the variety of policies needed and the status of current SLNC policy, and the need for additional sub committees.

A3 ACTION ITEM: a small sub committee was appointed to review what SLNC policies are needed and to build a schedule needed policies for the SLNC Board.

Our President described how apparent it is that our staff are doing a great job, and that our Operations Manager has created a great atmosphere for staff and for all of our members and guests. The Board discussed some key points which are to help and respect each other, be flexible, focus on results, always have respect and dignity for each other and to allow for difference of opinions.

Membership Relationships

NOTE N12 : SLNC Board needs a new Membership person. Board members to let our President know if any candidates out there.

N13 NOTE: Meeting Adjourned by the SLNC Board Chair at 9:25 pm

Next SLNC Board Meeting Monday Dec 18, 2006 @ President's House