



Head of Grooming Operations

Job Description

Sovereign Lake is Canada's largest ski club with over 2100 members and hosts over 30,000 day-users annually. As a leader in the cross-country ski industry, we strive to provide the best employment opportunities for our staff through competitive and fair compensation packages. We are a close-knit family that is seeking passionate, enthusiastic, active and team-oriented people to join our workplace.

The Head of Grooming Operations is a seasonal full-time salaried position.

As the Head of Grooming Operations, you will work 4 days per week grooming the ski trails of Sovereign Lake Nordic Club working under the direction of the General Manager. As the Department Head you are responsible for all day to day grooming operations, scheduling of grooming paid staff and volunteers and communicate any concerns with either operations or maintenance to the GM at weekly meetings.

As a senior grooming operator, a resume listing a minimum of 5 years of snow cat driving experience on cross-country ski trails is mandatory. This position also requires extensive snowmobile and quad experience.

It is preferred to attain groomers that are active cross-country skiers so they can understand the requirements and intricacies of grooming for our sport more effectively.

Duration: October 1, 2019 – May 15, 2020

Compensation: Salary Position Based on Experience (\$24-27/hr)

SAFETY

- As an employee of Sovereign Lake Nordic Club (SLNC) you will follow the operating procedures and protocols of the SLNC Safety Plan and SLNC Staff Manual.
- Attend monthly Staff Meetings and scheduled Grooming team meetings.
- Attend monthly Safety Committee Meetings
- Report weekly to the General Manager.

MACHINERY AND EQUIPMENT

- As Head of Grooming it is your responsibility to maintain and update the General Manager of any concerns regarding equipment including a monthly summary report of expenses and repairs, provided by the Maintenance Lead.
- Ensure accurate maintenance and servicing logs for all SLNC rolling equipment. This includes (2) Snow Cats, (2) Tracked Quads, and (1) Snowmobile.
- Training of volunteer groomers and staff on the usage of our small rolling equipment.

GROOMING

- Should have race grooming experience to meet FIS standards (NorAm, Western Championships, National Championships, World Cups).
- Direct and mentor less experienced grooming operators within our facility.
- Remove snags and buck trees that have come down on ski trails during shifts,
- Meet the agreed upon grooming standards of SLNC and Silverstar Mountain Resort as directed by the General Manager.
- Responsible for setting Classic and Skate Ski Lanes, single track classic trails on small machines and assisting with pre-season packing of Snowshoe and Backcountry Ski Trails.
- Have the ability to work by yourself and maintain alertness throughout the night as grooming usually takes place between midnight and 9am.
- Create a working calendar for all groomers that is mutually beneficial.

Deadlines for submissions of resumes will be October 5th, 2018. Send resumes to Troy Hudson (General Manager) at troy@sovereignlake.com.