



Board of Directors Meeting

Date: December 21, 2020

Location: Conference Call

Name	Present	Name	Present	Name	Present	Name	Present
Sandra Ecclestone	Yes	Troy Hudson	Yes	Hugh Seaton	Yes	Bill Miller	Yes
Cyndy Flores	Yes	Pat Pearce	Yes	Cor Smit	Yes		
Tara Fulop	Yes	Rob Oxenham	Yes	Jeff Ward	Yes		

Meeting called to order 6:59m

1. New Business

None

2. Approval of Agenda - Approved

3. Approval of minutes

Nov 19 – Approved

Nov 23 – Approved

Dec 9 – In Camera - Approved

4. General Managers Report – See written report

Decrease in day sales (no camps, races, COVID restrictions)

Season pass 40% over than in the past (officially over 3000 if you count Snow shoe)

Staffing: most of staff is returning staff

Lessons bookings and rentals are strong. Saturday largest snow shoe in history

Lessons 19% up

Rentals 41% up



Merchandise is down – as expected

Youth programs going well

Over the holidays will have a staff member to manage outside crowds

New instructors

May Hooper Level 3

Gary Mitchel Level 2

Les Sigel Level 1

Candace Bourque Level 2

Murray Wood Level 2

5. Financial report

The SLNC balance sheet is still in a strong position as we move through this year of COVID. Our net current assets - as of November 30 - are \$1.1M. This is on par with November last year.

Total income for was \$92K less than last year, mostly due to COVID changes

We did receive the CEWS grant for \$52K

Motion: To apply to Canada Revenue Agency for continued support under the Canada Emergency Wage Support program for our General Manager and Head Coach for October 1, 2020 to May 31, 2021.

Approved

5. a. COVID Task Force

Will be holding monthly meeting just before BOD meetings

Virtual Loppet – will be reviewed by the COVID committee and then will be presented to the BOD

Large groups skiing together

An email was sent to remind skiers to practice COVID precautions

For the younger groups unable to keep 3 meter distance – Troy will talk with Eric and will call a meeting of coaches and parents.

Review of COVID plans and found to be still current.



6. Template for Reports

Template is to provide BOD with information to help make informed decisions.

To be used for decisions on policy, procedures or major issues.

BOD agrees to use this form.

7. SL strategic plan

2018 strategic plan development was led by a facilitator with some key volunteers and staff to develop a list of priorities which resulted in the strategic plan. The idea was to align resources to meet priorities.

Should we be looking at the structure of the BOD and how they respond to the strategic plan?

The plan has not been reviewed annually or reported at the AGM.

The BOD felt it is a good idea to review the strategic plan and see where we are today.

8. BC Parks draft

We have until Jan. 31, 2021 to submit comments. We should encourage the membership to review and comments.

Some felt there should be more emphasis on SLNC is to the development of the park and to the North Okanagan community. We need to submit a detailed future trail plan. SLNC is very much understated.

We should note that we are strong component of the BC Park and what SLNC gives back to the community. One good thing about the RFID is that it will show how many people are using the area. They need a better understanding of what we really do.

There seems to be something missing in the connection between what BC Parks sees and that most of the people wouldn't be there if there wasn't for SLNC. In addition, it is SLNC responds to all the emergencies. Why are winter sports not highlighted particularly when it is during winter that the business comes. Winter is disappearing in many places and with our elevation we have to accommodate winter sports and are the magnet for people to come.

There needs to be a call out on the number of Nordic skiers and the impact on park usage.

Need to review the numbers being used such as the number of trails and parking lot numbers.

If there are any other comments, please sent to J. Ward by Jan 15th and he will submit to BC Parks.

9. BC Championships

Marcus' recommendation is that we cancel the BC Championships.



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Troy will speak to Eric tomorrow (Dec. 22, 2020) if he has a plan to run the race and report back to J. Ward

10. In Camera

Meeting Adjourned 9:08pm