

Sovereign Lake Nordic Club
Board of Directors Meeting
November 22, 2021 (by videoconference)



MINUTES

Meeting chaired by Cyndy Flores

Call to order: 7.04 PM

Present: Cyndy Flores, Rob Oxenham, Hugh Seaton, Bill Miller, Tara Fulop, Dren Maloku, Ted Angen, Sue Cairns, Malcolm Devine

Regrets: Troy Hudson

1. Approval of Agenda

Agenda approved with one addition (see below).

2. Approval of Minutes of Previous Meeting

None pending.

3. New Business

One additional item, approval of new Board Member (see 9, below).

4. Finance Report

Hugh provided an update on current finances. Revenues are expected to be comparable to last year. SuperCamp is sold out and is expected to make a profit, while revenue from Programs may be down somewhat, in part due to restrictions on number of participants (e.g., Masters).

SLNC has purchased 1-year access to Grants Watch a program that informs us of multiple grant opportunities. We will need to recruit members with experience in grant writing to take advantage of this. Overall, SLNC needs a well-coordinated approach to fundraising, including a legacy giving program. A draft strategy document for grants, sponsorship and donations is being developed and will be brought to the BOD for approval.

A draft agreement with the BC Parks Foundation is in the works. This will allow for tax-deductible donations certain to SNLC projects.

5. Committee Reports

a. GM: Report received from Troy. All positive, good start to the season despite variable snow conditions. All staff in place and trained. Biathlon range is complete and had its official opening on November 20.

b. HR: Brief report received; no issues to report.

c. Volunteer: New software is up and running, going well so far. More volunteers needed for Canada Cup event December 4, 5.

d. Competitions: Report provided by Marcus Boyle. All major competitions (Canada Cup, BC Winter Games, S2S) on track as planned. Biathlon competitions will start soon now that the new range is complete

e. Programs: Sue Cairns provided an update on vaccination requirements for junior programs, with a vaccination exception now in place for kids in the Skills Development Program.

f. Health and Safety: Covered in GM report.

g. Lodge: No report.

h. Executive: No report.

6. SLNC – SSMR Agreement

SLNC's lawyer has confirmed that the current agreement between SLNC and Silver Star Mountain Resort (SSMR), as contained in an email message between Marcus Boyle (SLNC) and Ian Jenkins (SSMR) dated May 12, 2021, is valid.

Motion: That SLNC recognize the current agreement as referenced above. **Approved** with one vote against and one abstention.

It was agreed that SLNC will schedule a meeting with SSMR management in the near future to discuss and formalize the one-year agreement concerning S2S. Should the event be repeated in future years, the preference is to have an agreement similar to the SuperCamp agreement, with the two parties agreeing to equal share of any profit or loss resulting from the event.

Action: Board Co-Chairs to set up meeting with SSMR to discuss and formalize the current agreement with S2S.

7. Old Business

a. BOD oversight of Jess4Kids fund: Meeting scheduled to discuss.

b. Executive Committee role: to be discussed at future meeting.

8. BOD Training

a. Communication with GM: Agreed that to avoid confusion, communication to the GM should be coordinated through one of the Board Co-Chairs (Cyndy Flores).

b. Communication with Legal: Should be through Co-Chairs and Treasurer only.

c. BOD file access: Concern raised that some members have difficulty accessing BOD files or uploading new files to the shared drive.

9. New Business

Agreed to appoint Marshall Moleschi as a new Board member until the next AGM.

10. Next BOD Meeting

December 15, 2021, 7.00 PM

11. Adjournment

Meeting adjourned at 8.42 PM.