



The Programs Committee is core committee of the Board of Sovereign Lake Nordic Club. It is responsible to the Board of Directors; reporting to the monthly Board meetings.

PURPOSE: To inspire community through Nordic sport/activity. Building lifelong passion for cross-country skiing and biathlon through extraordinary programs for children, youth, and adults.

CORE RESPONSIBILITIES:

- As per job descriptions of Programs staff.
- Review and assess SLNC Programs:
 - Content and delivery
 - Finances and Fundraising
 - Communications, Marketing, and Media
 - Special Events, including Club races, loppets and promotions
- Inform the Board of changes relating to Programs with the intent to best meet the needs of the SLNC clientele,
- Review the plan for program offerings for each of the spring, summer, fall and winter seasons.
- Annual Review of
 - Job descriptions
 - TOR
 - staff tasks calendar

COMMITTEE MEMBERSHIP: General Manager, Head Coach, Programs paid staff, and a Board representative.

COMMITTEE MEETING SCHEDULE: 3 times per year and additionally as needed. (August, January, April)