



### SOVEREIGN LAKE NORDIC CLUB VALUES

Values are fundamental principles and beliefs that serve as implicit criteria guiding all actions and decision-making. Sovereign Lake Nordic Club (SLNC) operates under the following values:

1. **COMMUNITY-DRIVEN**: SLNC is guided by the vision and the needs of the community.
2. **COLLABORATIVE**: SLNC collaborates with government, sport governing bodies, local business and industry partners in the realization of its mission.
3. **INCLUSIVE**: SLNC promotes an inclusive environment with a focus on quality programming for all age groups including youth, people with disabilities, all genders, and Indigenous population.
4. **EXCELLENCE**: SLNC promotes an accessible, affordable, high-quality experience.
5. **WELLNESS**: SLNC contributes to broader community health objectives through the promotion of active lifestyles and friendships in the mountains.
6. **ENVIRONMENTAL PROTECTION**: SLNC operates in an environmentally sustainable manner.
7. **ACCOUNTABILITY**: SLNC is governed with integrity, openness, and transparency.