

2023- 2024 Environmental Sustainability Committee “Mini” Strategic Plan

- ❖ Vision: To become an industry leader in continual reduction of resource consumption and environmental emissions on the path of becoming a zero emissions operation.
- ❖ Mission: To establish baselines and benchmarks, introduce processes and action to reduce environmental impacts, and share successes amongst customers and industry.
- ❖ Goals (3-4):
 - Establish benchmarks for use as basis for future environmental improvements
 - Recommend and implement projects to reduce consumption and emissions
 - Communicate approach, tasks undertaken, and gains to stakeholders.
- ❖ 2023-24 KPIs:
 - Request start of national Nordic club working group on environmental sustainability
 - Implement two selected capital projects (EV chargers and Electrical Upgrades)
 - Install no idling signs
 - Create SLNC Webpage on Environmental Sustainability
 - Replace gas-powered with battery-powered chainsaws and brush saws.
 - Initiate actions itemized in committee’s communication strategy
 - Release updated benchmark report
 - Complete >50% of Biosphere Sustainable actions
- ❖ Implementation Plans (including timeframes/schedule)
 - August 2023: Send request to Nordiq Canada to starting working group
 - November 2023: Communications strategy initiated
 - November 2023: Battery-powered tools purchased
 - December 2023: No idling signs installed
 - December 2023: Allocate ownership to close biosphere actions
 - January 2024: Launch environmental sustainability webpage
 - May 2024: 2024 Benchmark Emissions report issued¹
 - May 2024: Over 50% of Biosphere actions completed in database
 - August 2024: EV chargers installed and electrical upgrades² complete³

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- ❖ Historical Track Record:
 - 2022-2023: the Committee issued four reports to establish benchmarks and future actions in this new strategic focus area. A communication strategy was also drafted.

¹ This report will be an update from the benchmark report completed in 2022-23.

² Note that only a subset of desired upgrades may be completed due to fiscal budget limits.

³ Timing may be delayed depending on budget and grants available.