



SCHEDULE B

Grooming Operator Job Description

The Grooming operator is a seasonal full-time or part time position from October 2024 - April 2025

As a Nordic Grooming Operator, you will groom the nordic ski trails of Sovereign Lake Nordic Club (SLNC).

A minimum of 2 years of recent grooming experience on Pisten Bully and/or Prinoth snow cats on Nordic specific trails is preferred.

Grooming operators will also be operating smaller equipment like snowmobile and quad for grooming of backcountry trails and early season trail packing. Ability to work in all weather conditions is required.

Experience grooming race trails will be highly beneficial.

SLNC prefers to hire groomers that are also cross-country skiers so they can understand the requirements and intricacies of grooming for our sport more effectively.

There is an opportunity for additional off-season work brush mowing trails and assisting with trail clearing in the early fall. Use of chainsaws and brush saws are a strong asset to an applicant.

Duration: October 2024 – April 2025

Compensation: (\$22-25/hr) Based on Experience

Reporting to: Head Groomer

SAFETY

- As an employee of SLNC you are responsible for being familiar with and following the operating procedures, SLNC Emergency Response Plan, Employee Manual and Grooming Manual.
- Attend monthly Grooming Team Meetings.
- Attend and participate in Joint Health and Safety Meetings/Training.
- OFA Level 1 certification or Basic First Aid with CPR C/AED(SLNC will pay).
- Work within the Risk Assessment Guidelines as legislated by WorkSafeBC.
- Ability to work outside on uneven terrain and in all weather conditions.
- Can lift and move a minimum of 30 lbs throughout your shift as needed..
- Hand shoveling snow will be required at times.

GROOMING

- Have the ability to learn and follow designated routes set out by the Head Groomer.
- Meet the agreed upon grooming standards of SLNC and as directed by the Head Groomer.

- Responsible for setting Classic and Skate Ski Lanes, single track classic trails on small machines and assisting with pre-season packing of Snowshoe and Backcountry Ski Trails.
- Have the ability to work by yourself and maintain alertness throughout the shift.
- Post daily trail updates on Nordic Pulse following grooming shifts.
- Be Kind and Courteous to staff and customers.
- Work with the Head Groomer to create a work calendar that is mutually beneficial.
- Expectation to learn basic racecourse preparations.
- Participate in tree removal, building maintenance and other tasks as needed for general operations.
- Perform basic machine maintenance, inspections and reports before and after each shift.
- Work as part of a team to provide high quality trails and service to SLNC guests.

Send Resumes to gm@sovereignlake.com