

	PROGRESS REPORT DATE: March 2025
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COMMITTEE OR TASK FORCE NAME: Programs Committee

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REPORTING PERIOD: November- March 2025

<i>2024-25 Key Strategic Task (Annual / Long term)</i>	<i>Progress this period</i>	<i>2024-25 Task Status</i>
Building a vibrant and engaged community	Identify programming volunteer needs for the season and communicate to the volunteer coordinator	Complete
	Populate a public club calendar(for General Membership)	Completed
	Program welcome tables at all program levels “ 1st Day”	Complete
	Working with the competitions committee develop a framework to increase the number of certified officials	Volunteer Coordinator Task
	Increase Program Promotions: identifying key promoting opportunities	Complete
Deliver sustainable high-quality coaching for our community.	-Promote clear pathways for coaching progression -Present information on pathways in a document on the website in Programs coach information page	Complete Fall 2024

	<ul style="list-style-type: none"> -Create a framework for succession planning for coaches. -Maintain an up to date spreadsheet that shows each coach and their coaching certification or training level - Identify & document lead coaches in each program annually and conduct Gap analysis -Identify Program coaching gaps -Register coaches in Fall/Winter Coaching courses -Develop a coach mentorship process and calendar for training dates (fall annually) 	
Continue providing low-barrier entry to existing community building events and [re]introduce key events:	<ul style="list-style-type: none"> -SDP Theme days / Bring a Friend Day -Cookie Day and Hot chocolate days -Hosted 1st SLNC Teck Cup 	Complete 24/25
Increase Programs Promotion	<ul style="list-style-type: none"> -Hosted numerous Biathlon Eco Aims demo day at SLNC -Community engagement at Silverstar Mountain Resort Light up event, Kelowna Nordic, and Cadet Camp 	Complete
Maintain a Programs committee that has an engaging, inclusive and nurturing membership with planning between coaches, volunteers, parents and athletes.	Invite new programs committee membership to represent all areas in an eblast to all registrants	Complete Fall 2024
Prepare a programs long term strategic visioning document	Programs Financial Review <ul style="list-style-type: none"> -Cost per hour/program -Coaching cost per program 	Complete/Under review 2025

	Conduct Annual Survey-built structure for specific program feedback	Complete 2024/2025
Offer a variable physical environment to support learning	Open and use a newly built section of ski playground(The Glades)	Ongoing